



## JOB ANNOUNCEMENT - POLICE OFFICER

### Job Summary and Requirements:

Seeking dedicated, hard-working, team-oriented individuals to perform a wide range of law enforcement and crime prevention duties for the safety and protection of life and property in the Johnston community. Johnston Police Officers preserve peace, restore order, and serve in the best interests of community safety; they regularly engage in problem solving, community education/outreach and critical thinking; officers perform investigative work in preparation of arrests and criminal prosecution.

This position requires a high school diploma or equivalent and sixty (60) semester credit hours from an accredited university or college as well as meeting all of the requirements of the Iowa Law Enforcement Academy. Full-time military or law enforcement officer experience may be substituted for college/university credits as follows: each one year of full-time experience equates to 15 semester credit hours. ILEA certified candidates, or equivalent out of state peace officer certification, may be given preference.

### How to Apply:

Go to [www.cityofjohnston.com/employment](http://www.cityofjohnston.com/employment) to review the position description. Interested applicants must create a profile with NEOGOV to apply for consideration. If already registered at [governmentjobs.com](http://governmentjobs.com), interested persons may use that account for the City of Johnston application process. Most job-related notifications, including application status and other time-sensitive items or requests, will be sent via email. Incomplete applications will not be considered.

*Tentative Start Date: February 2019*

**Deadline to Apply:** 4 p.m. Friday, November 9, 2018

**Rate of Pay:** Starting wage range \$56,090 - \$67,051 depending upon experience and qualifications

**Benefits:** Health, dental, life, paid holidays, uniform allowance, 7.39 hours of paid time off (PTO) bi-weekly. The maximum accumulation of PTO is four hundred twenty (420) hours. The City of Johnston participates in the IPERS retirement system.

### Other Minimum Qualifications:

- Applicants must be 21 years of age
- Be a citizen of the United States
- Have no felony convictions or crimes involving moral turpitude; misdemeanor convictions will be judged on a case-by-case basis
- Uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20,

normal color vision in each eye

- Normal hearing in each ear
- Be of good moral character
- Ability to clearly speak, read, write, and understand the English language
- Not be addicted to drugs or alcohol or show a history of recreational drug use
- Applicants must not object to the use of force in the line of duty
- Capable of working for extended periods outdoors in adverse weather, unpleasant, or hazardous conditions
- Ability to push and pull greater than 50 pounds
- Ability to lift and carry 21-50 pounds
- Hold a valid Iowa driver's license upon hire
- Not show a significant history of driving related infractions and be able to safely operate an emergency response vehicle in hazardous conditions
- Successful candidates shall be required to reside within sixty (60) minutes response time of the Public Safety Building within 180 days of hire

**Testing:**

Post offer/pre-employment physical and drug testing required. Candidates must also successfully pass a psychological examination (MMPI) and psychologist interview, polygraph examination, and thorough background check prior to appointment.

Details of the supplemental testing process will be provided to candidates selected for further consideration after the application deadline. An in-depth background, personal and financial history investigation shall be conducted on all applicants that advance. Finalists will also be vetted and ranked through a comprehensive practical skills assessment in addition physical fitness testing and the written POST exam.

***The City of Johnston is an Equal Opportunity Employer***

The men and women of the Johnston Police Department are dedicated to ethical conduct, driven by personal integrity, and committed to professional excellence.

The Department's mission is to prevent disorder and protect human life, individual rights, and personal property by providing comprehensive community-centered services.

Members are focused on policing *for* the community through proactive outreach and positive police interactions that build partnerships to promote the safety of the City of Johnston.

