



## **JOB ANNOUNCEMENT - CERTIFIED POLICE OFFICER**

### **Job Summary and Requirements:**

Seeking dedicated, team-oriented individuals to perform a wide range of law enforcement and crime prevention duties for the safety and protection of life and property in the Johnston community. Johnston Police Officers preserve peace, restore order, and serve the best interests of community safety. Officers regularly engage in problem solving, community education/outreach, critical thinking, and perform investigative work in preparation of arrests and criminal prosecution.

This position requires a high school diploma or equivalent and sixty (60) semester credit hours from an accredited university or college as well as meeting all requirements of the Iowa Law Enforcement Academy.

- Full-time law enforcement officer experience may be substituted for college credits as follows: each year of full-time experience equates to fifteen (15) semester credit hours.
- Full-time military experience may be substituted for college credits as follows: each year of full-time military experience equates to fifteen (15) semester credit hours.

**This recruitment is for certified law enforcement officer candidates only.** To be eligible for consideration of lateral transfer, the following additional prerequisites are required:

- In-state applicants must hold current ILEA certification and have a minimum of: successful completion of a field training program and two (2) years' professional law enforcement experience upon hire with no less than a 180-day break in service.
- Out-of-state POST-certified applicants must have a minimum of four (4) years' law enforcement experience with less than a 180-day break in service.

Law enforcement officers interested in applying should demonstrate professionalism, a commitment to community policing, and a proven work history of proactivity and citizen engagement.

### **How to Apply:**

Submit cover letter and resume to the attention of: Chief Dennis W. McDaniel via [JPDcareers@cityofjohnston.com](mailto:JPDcareers@cityofjohnston.com) or mail/drop off materials at the Johnston Police Department, 6373 Merle Hay Road, Johnston, IA 50131.

### **Deadline to Apply:**

Recruitment for position is open until filled

*Tentative Start Date: September 1, 2018*

### **Rate of Pay:**

Starting wage range for lateral transfer police officers is \$58,852 - \$67,051 depending upon experience, qualifications, training and certifications.

After hire and successful completion of field training, lateral transfer candidates are eligible for one-time incentive pay of up to \$2,500

**Benefits:** Health, dental, life, paid holidays, uniform stipend, 7.39 hours of paid time off (PTO) bi-weekly. The maximum accumulation of PTO is four hundred twenty (420) hours. The Johnston Police Department participates in the IPERS retirement system.

- Other Minimum Qualifications:**
- Applicants must be 21 years of age
  - Citizen of the United States
  - Be of good moral character with no felony convictions or commission of crimes involving moral turpitude
  - Uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20; normal color vision and hearing
  - Be of good moral character
  - Can read, write, and speak the English language
  - Not be addicted to drugs or alcohol or a history of on-going recent recreational drug use
  - Applicants must not object to the use of force in the line of duty
  - Hold a valid Iowa driver's license upon hire
  - Successful candidates shall be required to reside within sixty (60) minutes response time of the Public Safety Building within 180 days of hire

**Process:** Initial screening will include confidential telephone interview and pre-screening with agency command staff. Details of supplemental process will be provided to candidates selected for further consideration after initial pre-screening. An in-depth background, personal and financial history investigation including polygraph shall be conducted on applicants seeking employment. Finalists will also be vetted and ranked through comprehensive practical skills assessments.

Post offer/pre-employment physical and drug testing required. Candidates must also successfully pass a psychological examination (MMPI) and psychologist interview.

***The City of Johnston is an Equal Opportunity Employer***