



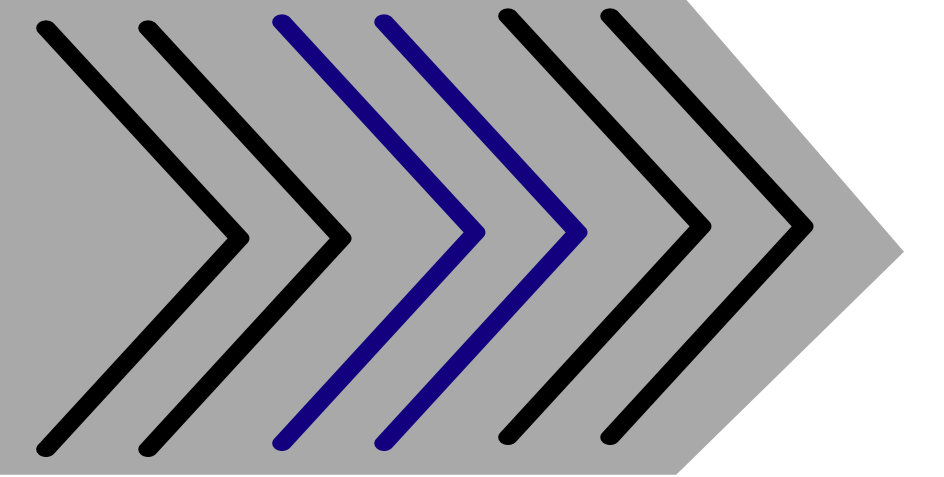
JPD Lateral Transfer Program

BUILD YOUR **CAREER** IN JOHNSTON



Qualities

we seek in certified candidates



Certified officers commitment to community policing and proactive citizen engagement

Strong work history of professionalism

Team player with a passion for public service

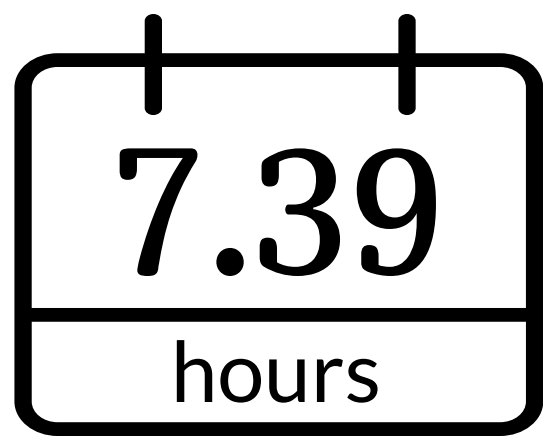
Creative problem solvers and critical thinkers

Willingness to embrace core values of Honor, Protection and Service

WHAT



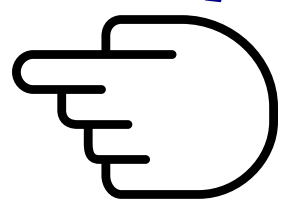
OFFER



PTO accumulated bi-weekly



Starting Salary
as high as **\$67,051**



Up to \$2,500
one-time incentive pay upon completion of FTO training

Seasoned Officers

will reach compensation

TOP OUT

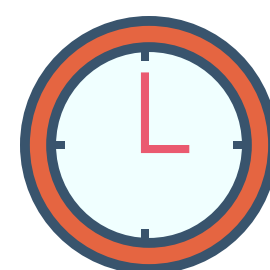
in **3** years



Other Compensation



- Annual uniform allowance
- Body armor provided
- Weapon stipend
- Longevity pay
- Officer-in-Charge (OIC) pay
- Regular off-duty work
- Special assignments/events
- Grant programs
- Community outreach initiatives

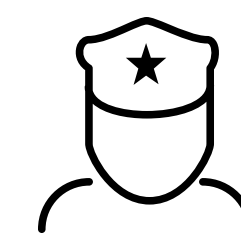


6 days on

3 days off

with one-hour shift overlap

Wide Range



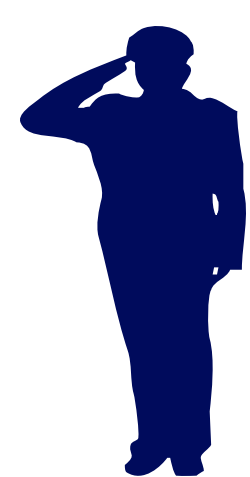
of career development opportunities in **specialty assignments**

- Detective
- School Resource Officer
- Community Affairs Officer
- Support Services Officer
- Officer in Charge
- Tactical Operator (STAR & SERT)
- Hostage Negotiator
- Crime Scene Investigator
- Technical Crash Investigator
- Property & Evidence Custodian
- Intelligence Officer
- Drug Recognition Expert
- Field Training Officer
- Bicycle/UTV Patrol Officer
- Peer Support Counselor

Chain of Command: Chief → Lieutenant → Sergeant → Officer

MEMBERS

- experience
- strong community support
- positive work environment
- opportunity to be a stakeholder in the advancement of a growing organization and community



29
sworn

46,000 sq. ft.



public safety building



Vibrant
recreational amenities



2 WEEK in-house training academy followed by an abbreviated field training program for veteran applicants



- Individually issued Rock River Arms patrol rifle
- Modern vehicles with up-to-date technology and equipment
- Advanced ballistic protection



Johnston Community

Population: 21,114 (2016 U.S. Census Bureau)

Submit cover letter and resume to JPDcareers@cityofjohnston.com