



Come Visit Us!



Johnston's 46,000 square foot, \$10.6 million Public Safety Building offers Johnston Police Officers and Firefighters the best training tools and opportunities for advancing their careers. Located at 6373 Merle Hay Road, the building opened in August of 2014. The building provides fire and police protection to Camp Dodge and acts as one of Polk County's backup Emergency Operations Centers.

For police officers, the building features the MILO Force Training Simulator, which is not found in any other Des Moines metro police department. MILO has set the international standard for interactive use of force, tactical judgment training, and firearms training systems. It offers hundreds of use-of-force scenarios on which our officers may train. We invite you to come visit our facility and see for yourself the great benefits we offer.

www.cityofjohnston.com/police
Facebook: Johnston Police Department
Twitter: Johnston Police Department
 Police Chief Dennis McDaniel: 515.278.2345
JPDcareers@cityofjohnston.com



The Johnston Police Department is seeking dedicated, hard-working, team-oriented individuals to perform a wide range of law enforcement and crime prevention duties for the safety and protection of life and property. Johnston Police Officers preserve peace, restore order, and serve in the best interests of community safety; they regularly engage in problem solving, community education/outreach and critical thinking; officers perform investigative work in preparation for arrests and criminal prosecution.

A 2015 community survey showed 92 percent of Johnston residents are satisfied or very satisfied with the quality of life here. That survey showed we also rank above the national average in quality of city services, feelings of safety, value of city services, quality of fire and police protection, and overall image of the city. Also, our school system consistently ranks among the best in the state of Iowa, supporting a student population of more than 8,000.

In Johnston we have the luxury of being close to downtown Des Moines and even closer to nature. Situated perfectly just north of the capitol city off Interstate 35-80, we have 35+ miles of trails, responsive government, safe neighborhoods and wide open green spaces. Johnston's 2016 population is 20,460 which is an increase of more than 135% from 2000.

Those chosen to be a member of the Johnston Police Department will find the highest starting salary of any Greater Des Moines police department. The department also offers an attractive lateral transfer program for certified officers. Come see why Johnston consistently ranks among the safest cities in Iowa and one of the best places to live in America.





Why Choose the Johnston Police Department?



"I have been given many opportunities here within the department to specialize in different areas. It's where I've been able to grow and will continue to grow and progress."

- Sergeant Samir Dzaferagic

Competitive Salary

The starting salary for JPD officers is the highest of any city in Greater Des Moines and ranges from \$54,720 to \$70,764.

Public Safety Building

Our facility offers a fitness room, covered parking, individual desk space, lockers and shower facilities, meeting rooms, firearms training simulator and much more.

Second Safest City in Iowa

For two years in a row, the city of Johnston has been named the Second Safest City in Iowa, according to FBI crime statistics.

Flexible Schedules

Starting police officers receive a rotating schedule, which means the opportunity for weekends off as well as days off during the week.

Positions within the JPD

- Bike Patrol Officer
- Field Training Officer
- Advanced Accident Investigator
- Crime Scene Investigator
- School Resource Officer
- Drug Recognition Expert
- Tactical Operator
- General Crimes Investigator
- Narcotics and Vice



Instructor Development

- Firearms and Patrol Rifle
- Defensive Tactics and SPEAR
- ASP Baton
- OC Pepper Spray
- Taser
- Less Lethal Munitions
- De-escalation and Use of Force
- Non-violent Crisis Intervention
- Precision Driving
- Standardized Field Sobriety Testing



Community Policing

- Bicycle and UTV Trail Patrol
- Neighborhood Watch
- Crime Free Multi-Housing Program
- Crime Free Business Program
- ELERT
- CARE Program
- Vacation Watch
- Adopt-A-School
- Busted-in-a-Good Way
- Code 411



"We have a great atmosphere.

We have leadership that listens."

- Sergeant Jessica Jensen